



**Employment Application**

**Date:** \_\_\_\_\_

<i>Full Name:</i>		<i>Referral Source:</i>
<i>Street Address:</i>	<i>City:</i>	<i>State &amp; Zip</i>
<i>Phone Number(s):</i>	<i>Email:</i>	
<i>Position You Are Applying For:</i>	<i>Desired Pay:</i>	

<b>Please place a check mark by the following skills in which you have experience:</b>			
<b>Heavy Equipment Grading:</b>	<b>Yrs. Exp.</b>	<b>Heavy Equipment Paving &amp; Reclamation:</b>	<b>Yrs. Exp.</b>
<input type="checkbox"/> Motor Grader (12 H, 12 G, 120 & 12 M – Cat), 12 Ft. & 14 Ft.		<input type="checkbox"/> Asphalt Pavers	
<input type="checkbox"/> Backhoe – Rubber Tire		<input type="checkbox"/> Asphalt Rollers	
<input type="checkbox"/> Front End Loader – Tracked		<input type="checkbox"/> Asphalt Distributors (tack trucks)	
<input type="checkbox"/> Front End Loader – Rubber Tire		<input type="checkbox"/> Reclaimer	
<input type="checkbox"/> Vibratory Compaction Rollers		<input type="checkbox"/> Broom Tractor	
<input type="checkbox"/> Bulldozer D4		<input type="checkbox"/> Screed Operator	
<input type="checkbox"/> Bulldozer D5		<input type="checkbox"/> Vibratory Compaction Rollers	
<input type="checkbox"/> Bulldozer D6		<input type="checkbox"/> Sheepsfoot Rollers	
<input type="checkbox"/> Excavator - Tracked		<input type="checkbox"/> Chip Spreader	
<input type="checkbox"/> Excavator – Rubber Tire		<input type="checkbox"/> Lute Rake	
		<input type="checkbox"/> Cement Spreader	
<b>Trucking</b>		<b>Mechanics/Maintenance</b>	
<input type="checkbox"/> Dump Trucks		<input type="checkbox"/> Digital Multi-meter	
<input type="checkbox"/> Lowboy Truck		<input type="checkbox"/> Electrical Diagnostics	
<input type="checkbox"/> Tanker Endorsement		<input type="checkbox"/> Hydraulics Diagnostics	
<input type="checkbox"/> Water Truck		<input type="checkbox"/> AC/DC Power Knowledge	
<input type="checkbox"/> Asphalt Loading		<input type="checkbox"/> Computer Diagnostics	
<input type="checkbox"/> Class B CDL		<input type="checkbox"/> Diesel Diagnostics	
<input type="checkbox"/> Class A CDL		<input type="checkbox"/> Gasoline Diagnostics	
<input type="checkbox"/> Truck Maintenance (general cleaning)		<input type="checkbox"/> Brakes	
<b>Other Construction Skills:</b>			
Construction General Labor		<input type="checkbox"/> Site Work Using Hand Tools	
<input type="checkbox"/> Flagger Certification		<input type="checkbox"/> Site Staking	
Site Surveying		<input type="checkbox"/> SCDOT Quality Control	
<input type="checkbox"/> Blueprint Reading		<input type="checkbox"/> AutoCAD	
<input type="checkbox"/> OSHA Certifications			

<b>Employment History</b>			
<i>Company Name &amp; Address:</i>		<i>Position Held:</i>	<i>Employment Dates:</i>
<i>Supervisor:</i>		<i>Supervisor Contact:</i>	
<i>Duties:</i>			
<i>Company Name &amp; Address:</i>		<i>Position Held:</i>	<i>Employment Dates:</i>
<i>Supervisor:</i>		<i>Supervisor Contact:</i>	
<i>Duties:</i>			
<i>Company Name &amp; Address:</i>		<i>Position Held:</i>	<i>Employment Dates:</i>
<i>Supervisor:</i>		<i>Supervisor Contact:</i>	
<i>Duties:</i>			
<b>Application Questions</b>			
Have you ever been employed with us in the past? If yes, when and what position did you hold?			
Have you ever been convicted of a crime other than a minor traffic violation? If yes, please explain fully. If yes, are you on probation?			
Are you legally able to work in the United States?			
Would you be able to perform physical actions? These may include actions such as standing for long periods of time, lifting, and carrying objects, stooping, squatting, bending, or reaching?			
Do you live in or near the city where this position is based, or would you be willing to relocate there?			
Do you have a valid Driver's License for the state/province in which you currently reside?			
<b>Educational Background:</b>			
School Name & Address	Years Completed	Diploma or Degree	Major Courses
<b>References:</b>			
Name & Address	Business	Phone No.	Years Known

<b>Emergency Contact</b>		
<b>Name</b>	<b>Address</b>	<b>Phone</b>

**Acknowledgements**

To be read and signed by Applicant:

In Compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, national origin, age, gender, gender identity, pregnancy, marital status, non-job related disability, or any other protected group status.

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company. I understand that I have a right to:

- Review information provided by previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information if the previous employer(s) and I cannot agree on the accuracy of the information.

Please read the following statements carefully

LCI-Lineberger Construction, Inc. offers reasonable accommodation in the employment process for individuals with disabilities. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time. Please contact any member of Human Resources.

LCI-Lineberger Construction Inc. is an Equal Opportunity Employer

I understand that LCI-Lineberger Construction Inc. has a commitment to maintain an alcohol/drug-free workplace and that LCI-Lineberger Construction Inc., unless prohibited by state law, requires a drug screening test as a part of its selection and hiring process. I understand that such drug screening will consist of the testing of a urine sample or other medically recognized test designed to detect traceable amounts of controlled substance in my body. If the result of an initial test is positive or invalid, I may seek a confirmatory test within 24 hours from an LCI-Lineberger Construction Inc. approved collection site at my expense. If it is determined my specimen contains a prohibited controlled substance or was altered or substituted, I will be disqualified from consideration for employment and any offer of employment will be withdrawn. I further understand and agree that if I am employed, I may be required to submit to alcohol/drug-testing under certain circumstances during my employment.

I certify that the information on this application is correct and I understand that any misrepresentation or omission of any information may result in my disqualification from consideration or employment or, if employed, my dismissal. I understand that this application is not a contract, offer, or promise of employment and that if hired, I will be able to resign at any time for any reason. Likewise, the company can terminate my employment at any time with or without cause, unless otherwise required by law. I further understand that no one other than the President of LCI-Lineberger Construction Inc. has the authority to enter into an employment contract or agreement with me, and that my at-will employment can be changed only by a written agreement signed by the President of LCI-Lineberger Construction Inc.

**I have read, understand, and agree to the above statements.**

\_\_\_\_\_ **Date**

\_\_\_\_\_ **Applicant Signature**